					В	ASIC	ноц	JRLY	RAT	E			FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule		Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 8
ASBESTOS WORKER Hired On or Prior to 5/3/95 " " " "	Under	1000 1000 2000 2000 2000	\$15.23	\$15.23	\$18.27	\$21.32	\$24.36						\$0.47 \$7.09 \$7.39 \$7.49 \$7.65	1 1 1 1
Hired After 5/3/95 " " " " "		2000 2000 2000 2000 2000	\$15.23	\$15.23	\$18.27	\$21.32	\$24.36						\$10.44 \$12.29 \$12.59 \$12.69 \$12.85	1 1 1 1 1
(Effective 2/29/04)  * ASBESTOS WORKER  Hired On or Prior to 5/3/95  " " " "	Under	1000 1000 2000 2000 2000	\$15.38	\$15.38	\$18.45	\$21.53	\$24.60						\$0.47 \$7.09 \$7.39 \$7.49 \$7.65	1 1 1 1
Hired After 5/3/95 " " " "		2000 2000 2000 2000 2000	\$15.38	\$15.38	\$18.45	\$21.53	\$24.60						\$10.54 \$12.39 \$12.69 \$12.79 \$12.95	1 1 1 1
* BOILERMAKER		1000	\$18.66	\$19.99	\$21.32	\$22.65	\$23.99	\$25.32					\$16.65	
(Effective 10/1/03) * BOILERMAKER		1000	\$18.86	\$20.21	\$21.56	\$22.91	\$24.25	\$25.60					\$17.10	
* CARPENTER Indentured Prior to 9/1/02  Indentured After 9/1/02		1000 1000 1000	\$12.62 \$12.62	\$14.20	\$15.78	\$18.93	\$22.09	\$25.24	\$28.40	\$29.97			\$9.82 \$16.40 \$5.82	2 2 2
" " " "		1000 1000 1000 1000	Ψ12.02	\$14.20	\$15.78	\$18.93	\$22.09		\$28.40	\$29.97			\$8.40 \$10.40 \$12.40 \$14.40	2 2 2 2 2

				В	ASIC	ноц	JRLY	RAT	E			FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 8
CEMENT FINISHER	1000 1000	\$13.15	\$14.47	\$15.78	\$18.41	\$19.73	\$21.04	\$22.36	\$23.67			\$5.46 \$16.72	2 2
TILE SETTER CERAMIC & HARD TILE	1000 1000		\$14.63	\$15.96	\$18.62	\$19.95	\$21.28	\$22.61	\$23.94			\$5.46 \$16.72	2 2
POINTER-CAULKER-WEATHERPROOFER	1000 1000	\$13.30	\$14.63	\$15.96	\$18.62	\$21.28	\$23.94					\$5.46 \$16.72	2 2
* EQUIPMENT OPERATOR, CONSTRUCTION Indentured Prior to 9/1/02  "Indentured On or After 9/1/02  " " " "	1000 1000 1000 1000 1000 1000 1000	\$15.56	\$17.12 \$17.12	\$18.67 \$18.67	\$21.78 \$21.78	\$24.90						\$6.05 \$17.38 \$6.05 \$7.55 \$9.05 \$10.55 \$12.05	3 3 3 3 3 3
* DRYWALL INSTALLER Indentured Prior to 9/1/02	1000	\$12.72					\$28.01					\$13.00 \$9.82	3
Indentured After 9/1/02	1000 1000 1000 1000	\$12.72	\$14.31	\$15.90 \$15.90		\$22.26	\$25.44	\$28.62	\$30.21			\$16.37 \$5.82 \$8.37 \$10.37	
" "	1000 1000 1000			φ15.90	ψ19.00	\$22.26		\$28.62	\$30.21			\$10.37 \$12.37 \$14.37	

		-	•	В	ASIC	ноц	JRLY	RAT	E			FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 8
ELECTRICIAN (WIRE & LINE INSTALLER)													
	1000 1000 1000 1000 1000 1000 1000 100	\$11.36	\$12.98	\$14.60	\$16.23	\$17.85	\$19.47	\$21.09	\$22.72	\$25.96	\$29.21	\$5.67 \$5.91 \$10.19 \$10.81 \$11.40 \$12.00 \$12.59 \$13.21 \$14.40 \$15.61	4 4 4 4 4 4 4 4
(Effective 2/15/04)  * ELECTRICIAN (WIRE & LINE INSTALLER)  "	1000 1000 1000 1000 1000 1000 1000 100	\$11.50	\$13.14	\$14.78	\$16.43	\$18.07	\$19.71	\$21.35	\$23.00	\$26.28	\$29.57	\$5.80 \$6.03 \$10.41 \$11.04 \$11.64 \$12.26 \$12.86 \$13.48 \$14.69 \$15.92	4 4 4 4 4 4 4
* ELEVATOR CONSTRUCTOR	850 850 1700	\$18.81	\$20.69	\$24.45	\$26.33	\$30.09						\$9.355 \$9.355	
* FLOOR LAYER Indentured Prior to 2/27/94 "Indentured After 2/27/94 """"""""""""""""""""""""""""""""""""	1000 1000 1000 1000 1000		\$10.46	\$13.95	\$12.79		\$19.76 \$15.11	\$17.44	\$19.76			\$9.70 \$16.25 \$9.70 \$13.15 \$16.25	

				В	ASIC	ноц	JRLY	RAT	E			FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 8
* GLAZIER Indentured Prior to 7/1/99 " " " " " " "	1000 1000 1000 1000 1000 1000 1000	\$13.71	\$14.96	\$17.45	\$18.70	\$19.94	\$21.19	\$22.44	\$23.68			\$17.30 \$17.50 \$17.90 \$18.10 \$18.30 \$18.50 \$18.70 \$18.90	55555555
Indentured On or After 7/1/99 " " " " " " " " " " " "	1000 1000 1000 1000 1000 1000 1000 100	\$11.22	\$12.47	\$13.71	\$14.96	\$17.45	\$18.70	\$19.94	\$21.19	\$22.44	\$23.68	\$16.90 \$17.10 \$17.30 \$17.50 \$17.90 \$18.10 \$18.30 \$18.50 \$18.70 \$18.90	5555555555
* HEAVY DUTY REPAIRER & WELDER (EQUIP. OPR 9A) Indentured Prior to 9/1/02 " Indentured On or After 9/1/02 " " " " "	1000 1000 1000 1000 1000 1000 1000	\$15.56 \$15.56	\$17.12 \$17.12	\$18.67 \$18.67	\$21.78	\$24.90 \$24.90	\$26.45 \$26.45					\$6.05 \$17.38 \$6.05 \$7.55 \$9.05 \$10.55 \$12.05 \$13.00	3 3 3 3 3 3 3
IRONWORKER (REINFORCING & STRUCTURAL) Indentured On or Prior to 10/31/93 Indentured After 10/31/93 " " " " "	1000 1000 1000 1000 1000 1000	\$14.00 \$14.00	\$15.40 \$15.40	\$16.80 \$16.80	\$19.60	\$22.40	\$25.20 \$25.20					\$21.36 \$14.72 \$15.38 \$16.05 \$17.37 \$18.70 \$20.03	6 666666

				В	ASIC	ноц	JRLY	RAT	E			FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 8
* LABORER, CONSTRUCTION CRAFT (LABORER I) Indentured Prior to 9/3/02	1000 1000	\$11.83	\$14.19	\$16.56	\$18.92							\$4.55 \$12.35	2 2
Indentured On or After 9/3/02	1000 1000	\$11.83	\$14.19	\$16.56	\$18.92							\$4.55 \$8.99	2 2
Indentured After 9/1/02 " " "	1000 1000 1000 1000 1000 1000 1000	\$12.72	\$14.31	\$15.90 \$15.90		\$22.26 \$22.26		\$28.62 \$28.62				\$9.82 \$16.37 \$5.82 \$8.37 \$10.37 \$12.37 \$14.37	
MASON BRICKLAYER " STONE MASON	1000 1000 1000 1000	\$14.49					\$21.08 \$21.08					\$5.46 \$16.72 \$5.46 \$16.72	2 2 2 2
" "	1000 1000 1000 1000	\$9.29	\$10.62	\$11.95	\$13.28		\$18.59	\$21.24	\$23.90			\$3.50 \$7.00 \$8.00 \$8.75	7 7 7 7
PLASTERER Indentured Prior to 12/1/98 " Indentured On or After 12/1/98 "	1000 1000 1000 1000	\$10.86					\$21.71 \$19.00					\$5.46 \$16.72 \$5.46 \$16.72	2 2 2 2

			•	В	ASIC	НΟЦ	JRLY	RAT	E			FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 8
PLUMBER: PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER Indentured Prior to 9/2/85  " " " " " " " " Indentured On or After 9/2/85 " " " " " " " " " " " " " " " " " " "	1000 1000 1000 1000 1000 1000 1000 100	\$10.61	\$12.12 \$12.12	\$13.64 \$14.39	\$14.39	\$16.67 \$16.67		\$19.70	\$21.21	\$22.73	\$24.24	\$13.35 \$13.61 \$13.87 \$14.13 \$14.38 \$14.64 \$15.16 \$15.41 \$15.67 \$1.40 \$1.45 \$2.93 \$2.93 \$2.93	888888888888888888888888888888888888888
" " " "	1000 1000 1000 1000 1000						\$16.67	\$19.70	\$19.70	\$22.73	\$22.73	\$3.75 \$4.58 \$4.58 \$5.28 \$5.28	8 8 8 8
ROOFER Indentured Prior to 11/1/98	1000 1000	\$12.65	\$14.05	\$16.86	\$19.67	\$22.48	\$25.29	\$26.70				\$8.58 \$12.83	9
Indentured On or After 11/1/98	1000 1000	\$12.65	\$14.05	\$16.86	\$19.67	\$22.48	\$23.89	\$25.29	\$26.70			\$8.58 \$12.83	9
(Effective 11/2/03) * ROOFER Indentured Prior to 11/1/98	1000 1000	\$12.98	\$14.43	\$17.31	\$20.20	\$23.08	\$25.97	\$27.41				\$8.73 \$12.98	9
Indentured On or After 11/1/98	1000 1000	\$12.98	\$14.43	\$17.31	\$20.20	\$23.08	\$24.52	\$25.97	\$27.41			\$8.73 \$12.98	9

					В	ASIC	ноц	JRLY	RAT	E			FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Ir	nterval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 8
* SHEETMETAL WORKER (For overtime """"""""""""""""""""""""""""""""""""		1000 1000 1000 1000 1000 1000 1000 100	\$14.31	\$15.75	\$17.20	\$18.64	\$20.08	\$21.52	\$22.97	\$24.41	\$25.85	\$27.29	\$6.61 \$6.72 \$12.81 \$13.17 \$13.54 \$13.91 \$14.27 \$14.64 \$15.00 \$15.37	10 10 10 10 10 10 10 10 10
TAPER Indentured Prior to 8/6/98 Indentured On or After 8/6/98 (Effective 1/1/04) * TAPER Indentured Prior to 8/6/98 Indentured On or After 8/6/98		1000	\$11.46 \$9.83 \$11.90 \$10.20	\$11.46 \$15.30	\$13.10 \$18.70	\$14.74 \$22.10	\$18.01 \$25.50	\$21.29 \$28.90					\$4.15 \$4.15 \$4.15 \$4.15	

<sup>\*</sup> Indicates a wage, fringe benefit, or title change from the previous bulletin.